



Collabrus provides proven solutions for companies that want to safely and cost-effectively engage self-sourced contingent workers. Each new client program begins with a thorough evaluation of worker classification, contractor usage, co-employment risks, procurement processes, and expenditures. Then Collabrus works with you to design a solution that quickly delivers cost savings, risk reduction, and program effectiveness. Our tailored solution applies to all your contingent workers, including contractors, consultants, freelancers, former employees, or retirees.

Flexible Workforce Solutions

REDUCE RISK, CONTROL COSTS, STREAMLINE ADMINISTRATION

Collabrus provides proven solutions for companies that want to save money, streamline administration, and avoid risk when recruiting their own contingent workers.

Clients trust Collabrus to help them safely and cost-effectively engage the contingent workers they recruit while reducing their administrative burden. Our proven suite of solutions includes:

Independent Contractor Compliance Evaluation—Proven solutions to help avoid the tax and co-employment risks involved with misclassified contingent workers.

- Expert tools and professional review to determine compliance status
- Written report with a classification determination
- Documentation for existing and new contractors
- Compliance file for qualified independent contractors
- Solutions for engaging misclassified workers

Employer-of-Record—Compliance management and complete employment services designed to help manage and attract contingent workers without the risk of employing them directly.

- On-boarding paperwork and orientation
- Payroll services with direct deposit
- Employee tax withholding and reporting
- Benefits, insurance and worker's compensation
- Termination and off-boarding

Agency-of-Record—Complete outsourcing program to effectively manage qualified independent contractors for clients who want to save time and reduce liabilities.

- Contract administration
- Background checks, drug screens, NDAs
- Consultant payment processing
- Consolidated invoicing
- Tax reporting and issuance of 1099s

Contingent Workforce Managed Services—Customized solutions for managing the entire lifecycle of your contingent workforce program so you can focus on delivering business results

- Audit support and risk assessments
- Process mapping and compliance program design
- Supplier reviews, qualification, and management
- Compliance program design and management